



"REPLACEMENT SHEET"

RECEIVED

JUL 13 2004

GROUP 3600

FIG. 4

VALUATEE'S COMMENT	VALUATOR'S COMMENT
HEAD OFFICE GENERAL EMPLOYEE 1, 2 CLASS EMPLOYEE	MUTUAL + SUPERVISOR

No.	Select Valuatee	Group Number Order, Age Order		Select Valuator	Number of Persons Giving Valuation Answer	
					Self-Valuation + Valuation	
Set Reference		Department, Name	Group, Age	Valuator's Weight	Sole Self-Valuator	
					Sole Valuator	No Valuator
1	㇏	6 Keiko Tajima	7 58	1	11.3	
2	㇏	5 Morinobu Tsukada	7 55	1	9.0	
3	㇏	4 Koutaro Kushihara	7 52	1	1.0	
4	㇏	3 Ryouji Koike	7 49	1	8.5	
5	㇏	4 Tadahiko Matsudaira	7 49	1	3.4	
6	㇏	5 Tyuji Ninomiya	7 48	1	7.4	
7	㇏	5 Joji Kikuta	7 47	1	2.6	
8	㇏	5 Junichi Yoshizawa	7 46	1	9.0	
9	㇏	4 Yasuhiko Sasaki	7 45	1	7.8	
10	㇏	5 Minoru Sugahara	7 39	1	9.0	
11	㇏	3 Nobuo Ishikawa	7 36	1	5.0	
12	㇏	5 Eiko Shiraishi	7 32	1	8.6	
13	㇏	4 Naoto Kishikawa	7 32	1	1.8	
14	㇏	5 Norito Nanbara	7 32	1	7.6	
15	㇏	4 Mayumi Utiyama	7 31	1		
16	㇏	3 Hiroshi Nojima	7 31	1	5.0	
17	㇏	3 Hidehiko Ichimura	7 31	1	9.0	
18	㇏	3 Yoshihisa Sofue	7 29	1		
19	㇏	7 Toshiko Kijima	8 41	1	2.0	
20	㇏	4 Mitsuo Shoji	8 40	1	1.1	
21	㇏	4 Kiyoshi Sone	8 40	1	18.0	
22	㇏	4 Sumiko Endo	8 39	1	2.0	
23	㇏	4 Tadahiro Nakamura	8 37	1	1.0	
24	㇏	3 Koujiro Hashiguchi	8 37	1	10.3	
25	㇏	4 Mototika Chiku	8 37	1	2.0	
26	㇏	3 Kimio Hanawa	8 36	1	10.8	
27	㇏	7 Yasuo Watanabe	8 36	1		
28	㇏	10 Koutaro Teshima	8 35	1		
29		2 Kimiharu Hirasawa	11 ●	4	28.0	
30		1 Kenjiro Shinoda	11 ●	4	28.0	
31		1 Jiro Noguchi	11 ●	4	28.0	
32		6 Keiji Tezuka	2 ●	3	24.3	
33		5 Tokuji Kanamori	2 ●	3	10.9	
34		7 Eizo Nakanishi	2 ●	3	21.2	
35		5 Mariko Ishimaru	3 ●	2	8.8	
36		3 Shizuo Kunugi	3 ●	2	14.0	
37		6 Takasuke Shimojo	3 ●	2	14.0	
38		5 Kinichi Kainuma	3 ●	2	13.0	
39		5 Ryouichi Matsumoto	3 ●	2	12.0	
40		2 Masahisa Sasahara	4 ●	2	26.9	
41		7 Kazumi Kishi	4 ●	2	25.3	
42		4 Toru Kawamura	4 ●	2	11.0	
43		4 Tomohiro Kushihara	5 ●	2	14.0	
44		3 Kensuke Machida	5 ●	2	8.0	
45		3 Syunsuke Futami	5 ●	2	6.0	